



# Trail Guardian

## **Reports To**

Pachena Bay Manager

## **Summary**

If you love people, the beautiful west coast of Vancouver Island and the idea of working in a rewarding position with a progressive, culturally aware and supportive company then you should apply for this posting! The remote community of Bamfield is full of adventure, great people and opportunity for advancement in the tourism and hospitality industry.

Please contact us for information on training and housing options.

## **Competencies**

- Commitment to Health and Safety - Works in compliance with all applicable health and safety legislation and established policies and procedures.
- Communication - Expresses and transmits information with consistency and clarity.
- Cooperation - Works with others to prevent conflict and share resources to encourage symbiotic relationships within the organization.
- Resourceful - Responds to difficult situations or workplace requirements by using the available tools and information to support decisions and solutions.
- Teamwork - Works cooperatively and effectively with others to reach a common goal. Participates actively in group activities fostering a team environment.

## **Job Duties**

- Carry out trail maintenance including operating chain saws, operating ATV and clean up
- Act as Ambassador for the Huu-ay-aht First Nations and the West Coast Trail
- Ensure compliance with company policies and standards for cost control, waste reduction, quality, safety, and complete and on-time delivery
- Adhere to established safe working procedures and wear the proper safety equipment at all times
- Prepare production and other reports
- Complete reports on defects and problems that arise and ensure remedial actions are carried out

## **Job Requirements**

- Ability to stand for extended periods of time
- Ability to work in a hot and humid environment
- High level of integrity and work ethic

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- Valid driver's licence with a clean driving abstract
- Valid first aid or CPR certification
- Demonstrated time management skills
- Ability to effectively communicate both verbally and in writing
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment

### **Work Conditions**

- Exposure to hazards associated with the industry/trade
- Use of required personal protective equipment
- Occasional travel
- Flexible hours including nights, weekends, and holidays



### **Job Posting**

Huu-ay-aht Group of Businesses is looking to fill the position of Trail Guardian, who, under the direction of the Pachena Bay Manager, will primarily be responsible to ensure compliance with company policies and standards for cost control, waste reduction, quality, safety, and complete and on-time delivery. This position will adhere to established safe working procedures and wear the proper safety equipment at all times. This role will also prepare production and other reports. The Trail Guardian must possess the following:

- demonstrated time management skills
- ability to effectively communicate both verbally and in writing
- high flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment

Huu-ay-aht Group of Businesses offers competitive compensation and career advancement opportunities.

Qualified applicants should contact [tracy.w@huuayaht.com](mailto:tracy.w@huuayaht.com) \*no phone calls please\*

HGB seeks to fully integrate the principles of Employment Equity and will ensure the full participation and advancement of members of historically disadvantaged groups (i.e., members of visible minorities, persons with disabilities, women, and aboriginal peoples). Huu-ay-aht Group of Businesses will achieve this by ensuring that its hiring process is fair and equitable for all persons.

Since this position is engaged primarily in serving the interests of Aboriginal people, HFN Group of Businesses shall give preference to Aboriginal people who possess the requisite skill sets and experience.